



Racine Zoo Conservation Education Department

JOB TITLE: Camp Counselor

REPORTS TO: Conservation Education Manager

JOB CLASSIFICATION: Seasonal – Full-time

JOB PURPOSE: We are looking for excited, enthusiastic individuals with a passion for nature to help teach our Summer Zoo Camps! The primary responsibility of a Camp Counselor at the Racine Zoo is to create a fun and engaging summer camp experience for our guests. This includes interacting with the campers (ages 3-13), performing the day-to-day operations of summer camp, creating unique educational opportunities, and providing information about our animals and their home at the Zoo. The Camp Counselor is responsible for ensuring guest and animal safety, while assisting with summer camp. Camp runs Monday – Friday from June 16 through August 15, 2025. There will be no camp on the day of 4th of July.

TYPICAL DUTIES AND RESULTS:

- Ensure animal and guest safety is a top priority.
- Provide engaging educational experiences for summer campers that support our vision and mission through the use of activities and experiences.
- Guide the guest experience to ensure a memorable and positive visit; this includes ensuring comfort and safety of visitors while fostering educational growth.
- Set up and breakdown equipment and activities related to summer camp.
- Work to ensure guest satisfaction, notifying appropriate personnel about challenges and successes.
- Lead daily camp activities and animal encounters.
- Responsible for behavior management of camp.
- Be an active part of the Racine Zoo team.
- Perform other duties as workload necessitates.

QUALIFICATIONS:

- Age 18+ - High School Diploma required.
- Some college coursework in education, psychology, biology, or a related field is preferred.
- One year experience working with school aged children preferred.
- CPR and first aid certification is preferred.



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- Must pass background check.
- Must be fully available to work 40 hours a week June 16 – August 15 with the exception of July 4th. Must attend mandatory camp training the week prior to the beginning of camp (exact dates and times TBD).
- Must be able to work around a variety of animals.
- Requires strong speaking and organizational skills, including the ability to multi-task.
- Proven ability to interact with other staff, guests, and/or volunteers, and to maintain an energetic and positive attitude. Willingness to work overtime and be available based on special needs/circumstances, work outdoors, lift heavy objects, and risk periodic exposure to fairly predictable and controllable hazards associated with wild animals and zoonotic diseases.

To apply, please e-mail a resume and cover letter to: aflores@racinezoo.org with the subject line “Camp Counselor Application”.

You may also mail your resume and cover letter to the following address:

Racine Zoo
Attn: Abby Flores, Conservation Education Manager
200 Goold St.
Racine, WI 53402